



# Compensation and Benefits Limits

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	2023	2022	2021
<b>401(k)/403(b) Plan Deferral Limit</b>	\$22,500	\$20,500	\$19,500
<b>Catch-Up Contributions (401(k), 403(b) &amp; Governmental 457(b) Plans)</b>	\$7,500	\$6,500	\$6,500
<b>Defined Contribution Dollar Limit</b>	\$66,000	\$61,000	\$58,000
<b>Defined Benefit Dollar Limit</b>	\$265,000	\$245,000	\$230,000
<b>Pay Threshold for Determining Highly Compensated Employee</b>	\$150,000 (for determinations in 2024)	\$135,000 (for determinations in 2023)	\$130,000 (for determinations in 2022)
<b>Annual Compensation Limit</b>	\$330,000	\$305,000	\$290,000
<b>457(b) Plan Deferral Limit</b>	\$22,500	\$20,500	\$19,500
<b>Social Security Taxable Wage Base</b>	\$160,200	\$147,800	\$142,800



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